

DIVISION SEMI-ANNUAL REPORT

Name of Division: Training and Performance Spring Report Fall Report

Name and title of person submitting report: Tristan E. Johnson, Division President

Email: tejohnson@fsu.edu Phone number: 850-644-8770

AECT's Training & Performance (T&P) Division serves members from government, business and industry, and academic communities. Its members are training, performance, and education professionals interested in applying current theory and research to training and performance improvement initiatives.

- Improve organizational and individual performance and learning
- Processes rooted in systems thinking
- Focus on partnering with clients to achieve measurable results
- Use technology to leverage learning and performance improvement
- Practice based on research

The Training and Performance Division of AECT has make significant progress on various task since the Fall 2009 conference. The report presents the key task for your review.

Current Tasks

This section outlines the various activities, meetings, achievements, challenges, decisions, elections, and our view of how AECT 2010 is shaping up.

Division Meetings

We have meet each month since the conference. Each meeting has been open and we have had a few non-division board members joining in. These meetings have been productive. Notes from these meetings can be found at: <http://aect-training.wikispaces.com/Division+Monthly+Meeting+Agenda> .

Out next meeting is on April 5th at 3pm, New York Time
(Number: 866-707-1650 at prompt, enter: 8224253#)

2010—Election Results

President-Elect: Salley Sawyer – UNLV

VP of Communication: Stefanie Buck - Oregon State

Secretary: Jennifer Bauman – University of West Florida

Member-at-Large: Denise Tolbert – National University

Member-at-Large: Camille Dickson-Deane – University of Missouri [MU] (Possibly Student Rep)

Voting is final. Congrats!

Advisory Board

Introduction of new T&P Advisory Board Members

- Marcie Bober-Michel (2009-2012)
- Shauna Bona (2009-2010)

AECT Reach out to Business and Industry

These are just ideas:

- Student placements for new jobs
- Make student recruitment jobs folks aware of AECT and the possible jobs.
- Getting companies aware of AECT for possible interns (from Stu W.)
- White papers and best practices that are research driven but not reseachy. (Sharhon)

T&P Division Workshops

—This workshop idea it to further bridge AECT with business and industry.

New Committee Action:

Stephanie (chair), Stew, Gayle, Nancy

March Report—Stefanie

We have written up our questions for the survey we want to send out to all of AECT. It's on the wiki under Workshop task Force.

2010 Conference Updates

Division Membership Meeting—Raffle, advertise via ticket

Assigning Discussants—Make sure that we have discussant idea with good papers, add discussants on as a third presenter to a given session.

Summer Leadership Meeting

We are making plans for 2 or 3 division board members to attend this summer.